



# STRATEGIC PLAN 2022-2024

## PURPOSE

- Promote professional leadership among special educators
- Promote the study of issues common to MO-CASE members
- Communicate information that assists in the development of improved services for exceptional children in Missouri
- Participate actively in the improvement of special education programs in Missouri

## GOALS

- **LEADERSHIP:** Uphold and direct the future of special education in the state and nation
- **ADVOCACY:** Impact local, state, and federal policies through advocacy efforts
- **SUPPORT:** Expand formats for professional learning
- **EDUCATION:** Provide ongoing support to meet with informational and educational needs of our members

**OBJECTIVE 1:** We will engage MO-CASE members in leadership activities to further the organizational purpose

- **SPECIFIC RESULT:** Increase the number of members engaged in organization leadership activities
- **SPECIFIC RESULT:** Increase the number of members engaged in organization events, publications, and resources

**OBJECTIVE 2:** We will provide innovative professional learning to leaders that will increase outcomes for students with disabilities

- **SPECIFIC RESULT:** Increase the numbers of members engaged in professional learning activities and resources related to high leverage practices
- **SPECIFIC RESULT:** Increase engagement of new directors in mentoring and learning opportunities

**OBJECTIVE 3:** We will increase advocacy and visibility as the leading voice in issues related to students with disabilities

- **SPECIFIC RESULT:** Increase the opportunities provided to members regarding the ways to access their legislators to provide input on critical issues
- **SPECIFIC RESULT:** Expand partnerships with legislators, as well as special education advocacy groups to assist in developing policies and regulations that improve outcomes for students, align with the requirements of IDEA, and limit additional burden to special educators
- **SPECIFIC RESULT:** Increase partnerships with the Department of Elementary and Secondary Education and partner Missouri Education Leadership Associations

**OBJECTIVE 4:** We will increase the promotion and support for the profession of special education (teachers, related services, support staff, and leadership)

- **SPECIFIC RESULT:** Expand partnerships with organizations to relay the importance of special education leadership positions
- **SPECIFIC RESULT:** Expand activities to recruit individuals to the special education profession
- **SPECIFIC RESULT:** Expand on activities that will assist leaders in retaining special education personnel in the profession